

EXECUTIVE COUNCIL MINUTES

November 3, 2020

PRESENT- Martha Stone, Kara Stone, Charlie Barnett, Jennifer Showalter, Grant Showalter, Iris Helmuth, Pastor Stone and Carolyn Solomon.

MEETING called to order at 7:00 PM with an opening prayer by Charlie Barnett.

PASTOR'S REPORT – see attached

PASTORAL CARE MINISTRIES – see attached

OUTREACH – no report

CONGREGATIONAL ENRICHMENT - no report

HOSPITALITY – no report

PROPERTY – mower has been fixed, blade has been leveled

STEWARDSHIP – no report

SERVICE – working on helping people with Thanksgiving boxes

PASTOR CARE MINISTRY - no report

FINANCIAL SECRETARY – see attached

TREASURER'S REPORT – see attached

OLD BUSINESS – Re: Working on placing an 8x8 cross on the front lawn - estimate on getting cypress green wood, etc- a donor has offered to pay for this. Proposal is included here.

NEW BUSINESS – 1. Compressor is needed for the A/C in the kitchen - will receive an estimate tomorrow

2. Thanksgiving dinner? Discussed about this possibility - can be a carry-in with the food served to the people - will let Ruth know our thoughts and see how she feels about this possibility

3. A gift has been promised from the estate of Ava Condon as a memorial gift to the church. Discussed how these funds should be used. Possibility of a Zen garden and fountain. Will think about this until the next meeting.

4. Christmas offering this year - MSC to send the Christmas offering to the orphanage in Puerto Maldonado, Peru

MSC to adjourn the meeting at 7:35 PM with a closing prayer by Grant Showalter.

Respectfully submitted by,

Carolyn Solomon
Recording Secretary

EXECUTIVE COUNCIL MINUTES

October 6, 2020

PRESENT- Charles Humm, Martha Stone, Gary Weller, Kara Stone, Jane Showalter, Jennifer Showalter, Grant Showalter, Ruth Paine -Schay, Pastor Stone and Carolyn Solomon.

MEETING called to order at 7:00 PM with an opening prayer by Jennifer Stone.

PASTOR'S REPORT – see attached

PASTORAL CARE MINISTRIES – see attached

OUTREACH – no report

CONGREGATIONAL ENRICHMENT - no report

EDUCATION – started the toddler program and it is going well- they like the songs especially - Kara shared some ideas for helpers for the toddlers and the nursery

HOSPITALITY – due to COVID nothing can be done as yet

PROPERTY – mowing done by Danny McAdams in Grants' absence and Jonathan Stone blew off the parking lot

STEWARDSHIP – will be discussed under new business

SERVICE – no report

PASTOR CARE MINISTRY - no report

FINANCIAL SECRETARY – see attached

TREASURER'S REPORT – see attached

OLD BUSINESS – none

NEW BUSINESS – 1. Re: Congregational Business Meeting will be held next Tuesday at 7:00 PM.

2. MSC to put Jill on Pastor's insurance, paid out of his salary.

3. Grant passed out a sample ballot - there will be one available on Sunday.

MSC to accept the ballot as printed.

4. Jennifer presented the budget for 2021.

5. Discussed the Pastor's salary package - the Pastor Care Ministry suggested a 2.5 percent increase.

MSC to increase the Pastor's salary by 2.5 percent for 2021.

MSC to adjourn the meeting at 7:45 PM with a closing prayer by Charles Humm.

Respectfully submitted by,

Carolyn Solomon
Recording Secretary

Pastor's Report

First Brethren Church of Sarasota
Executive Council
October 2020

Report on October goals

- We did fix the cross lights. I installed some of the side wall lights but some of the fittings are not working. I also installed some led lights to replace fluorescent tubes in the fellowship hall.
- I believe we can go ahead with our Christmas Eve traditional service. It should not be any more dangerous than our Sunday morning service.

Goals for November

- Plan for replacement for our sanctuary wall washer lights.
- Finish replacing all burnt out fluorescents.

Weekly Activities

- Sunday worship practice at 9:00 a.m.
- Sunday worship service livestream.
- Nightly online devotional.
- Wednesday Bible Study livestream.
- Produced audio files of the Sunday morning worship service for those with no internet access.
- Wednesday Agape School chapels.

Non-weekly Activities

- Executive Council.
- Southeast Regional meeting.
- Good Shepherd Orphanage Fund meeting.
- Congregational business meeting.
- Communion.

Membership changes

- None

Vacation days

- None.

Comments

My work has changed so much during this pandemic. I am no longer allowed to visit in nursing homes, assisted care facilities, or

hospitals. Home visits are problematic as well. I can and do make phone calls and send cards.

I've continued nightly devotionals every night this past month. These have been well-received and they have helped me in my personal discipline of devotional Bible study. The Wednesday Bible Study is different, being longer and livestreamed instead of recorded. I tried to use Facebook Messenger Rooms so that everyone could videoconference with me. However, many people did not join in (attendance was much lower) and the video wasn't automatically saved for people to watch later. So I went back to the former Facebook Live method.

Our number of views has continued to be high for the nightly devotions as well as for the Sunday service.

Respectfully submitted,

Pastor David

Business

- Ideas for Ava Condon's memorial service.
- New cross.
- Thanksgiving dinner.
- Christmas service.
- Kitchen AC.

Pastor of Care Ministries

First Brethren Church

Month October 2020

Activities for the Congregation and/or Community

- 0 *Participated in the Executive Council Meeting*
- 1 *Growth Group Meeting*
- 1 *Provided congregant respite care*
- 0 *Errand for one congregant*
- 1 *Quarterly church business meeting*
- 0 *Changed flowers at the church*

Care Ministry Team activities

12+ Cards sent by our **Card Ministry Team (September) not all reports in.**

- 0 **Moving Ministry activity**
- 3 **Transportation Ministry Team, still transporting members to necessary appointments.**
- 1 Groceries provided for congregant

Monthly highlights:

It was my privilege to write applications for grants to assist our needy. My month was cut short due to continued health issues and personal medical care this month.

Goals

Provide leadership support for Ministry of Service

Actively work to identify individual needs within our congregation and seek to support their physical, spiritual, and mental wellbeing.

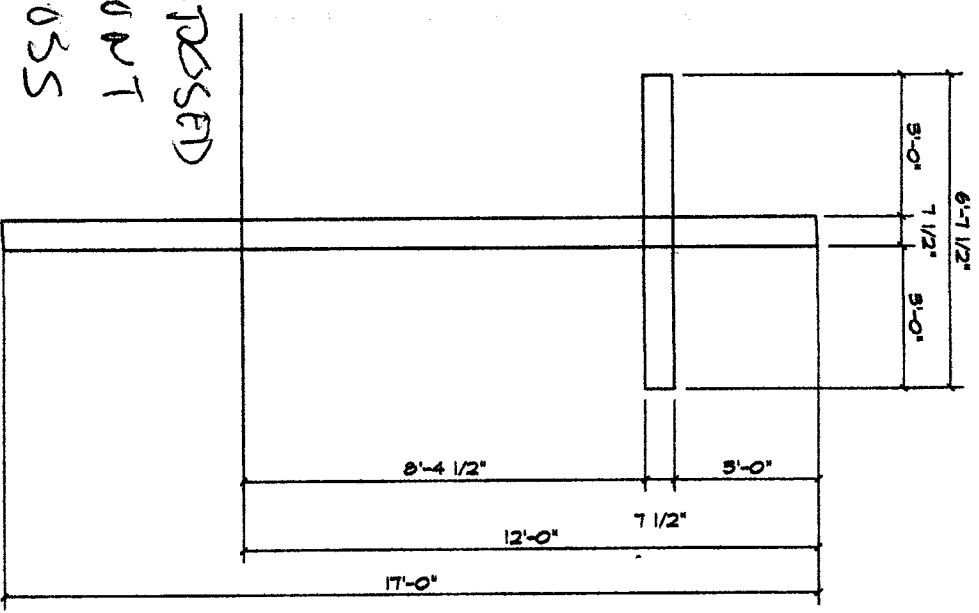
I am actively working on the above goals.

Pastor of Care Ministries
Iris Helmuth

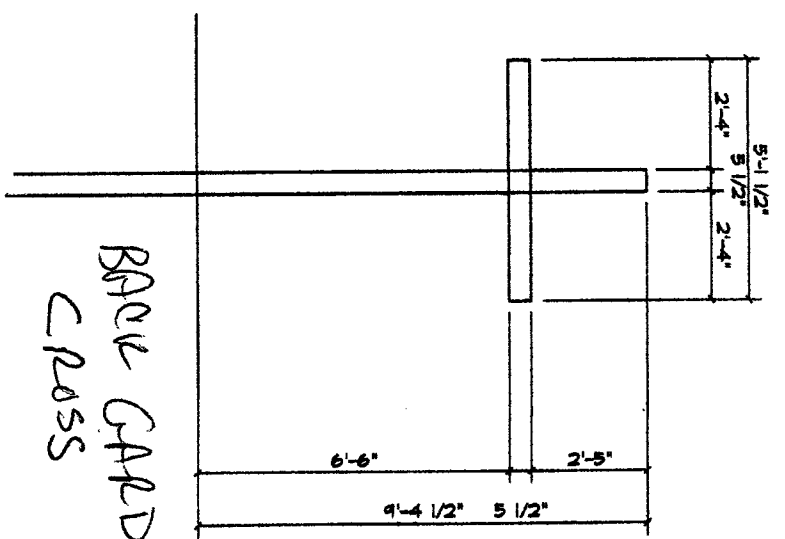
CRACKER SANDWICH DIVISION \$1200 DELIVERY?
 CUPRESS GREEN 17' LESS THAN 2/100
 8" X 8" 8' \$98 ABOUT 150 TO 200 LBS

CAN GET 1/4" DRIED AS WELL I THINK
 PRICE IS ABOUT HALF PRICE

FRONT
 CROSS



BACK GARDEN
 CROSS



Financial Secretary Report

Offering budget/month: \$12,156.00

October 2020

Fund Source

Deacons fund	\$500.00
<i>everence</i>	\$500.00
Eileen Higgins Me	\$20.00
<i>Offering</i>	\$20.00
General	\$14,843.50
<i>Fri/NA New Dire</i>	\$200.00
<i>Offering</i>	\$8,978.94
<i>Office /1Play&G</i>	\$2,755.25
<i>Office#2Demand</i>	\$2,418.84
<i>Reimburse DS</i>	\$90.47
<i>Thurs NA</i>	\$100.00
<i>Wed/Beg.</i>	\$300.00
Missions	\$110.00
<i>Offering</i>	\$110.00
New A.C.	\$120.00
<i>Offering</i>	\$120.00
Pastor Supp.	\$1,000.00
<i>Offering</i>	\$1,000.00
Peru Orphanage	\$55.00
<i>Offering</i>	\$55.00

Sarasota First Brethren Church

BALANCE SHEET

October 31, 2020

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CURRENT ASSETS	
Checking/Savings	
Everence FCU	
EFCU - Unrestricted	\$14,242
EFCU - Special	\$16,396
TOTAL Everence FCU	\$12,814
Payroll Protection	\$43,452
EFCU - Savings	\$25
TOTAL Checking/Savings	\$43,477
	\$43,477
	\$43,477
LIABILITIES & EQUITY	
Long Term Liabilities	
Everence Loan	\$166,254
TOTAL Long Term Liabilities	\$166,254

Sarasota First Brethren Church

SPECIALS BALANCE

October 31, 2020

SPECIAL INCOME	
Deacon Fund	\$619
CIA	\$350
Youth	\$2,843
Camp	\$667
Agape School Lunches	\$301
Parrish Nurse	\$211
Agape Fence	\$195
Holiday Flowers	\$353
Christmas	\$0
Outreach	(\$145)
COVID	\$0
Brethren Relief	\$100
Resurrection House	\$3,127
Building Improvement	\$150
Handyman Services	\$313
Kitchen Improvement	\$0
Paving	\$450
Bath Renovation	\$0
Escrow	\$3,342
Memorials	\$2,500
PJH Scholarship	\$1,020
Peru (Pucusana)	\$16,396
TOTAL SPECIAL INCOME	\$16,396
PERU SPECIALS (savings)	
Account Minimum	\$25
PERU SPECIALS (savings) - Other	\$0
TOTAL PERU SPECIALS (savings)	\$25
TOTAL ROOF SAVINGS	\$0
TOTAL OTHER INCOME	\$16,421

OUTSTANDING BILLS		
DATE	NAME	MEMO
11/1/20	Rev. David Stone	Amount
		\$2,403
TOTAL		\$2,403

Sarasota First Brethren Church

INCOME REPORT

October 31, 2020

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	Year Budget	RECEIVED this YEAR	(\$) Yet to Receive this Year \$ RECEIVED Over Budget	% of Budget for the YEAR	Received this MONTH	% of Budget for the MONTH
Offering General	\$145,872	\$105,712	(\$40,160)	72.5%	\$9,061	74.5%
Other General						
Other Income Sources		\$18,488				
Community Meetings	\$8,400	\$7,350	(\$1,050)	87.5%	\$600	85.7%
A Office Building 2435 lg	\$32,100	\$26,308	(\$5,792)	82.0%	\$2,755	103.0%
B Office Building 2425 sm	\$29,025	\$24,188	(\$4,837)	83.3%	\$2,419	100.0%
Agape Academy	\$39,500	\$28,364	(\$11,136)	71.8%	\$0	0.0%
TOTAL Other General	\$109,025	\$104,698	(\$4,327)	96.0%	\$5,774	63.6%
Benevolence						
Missions	\$1,000	\$1,228	\$228	122.8%	\$110	132.0%
Peru Orphanage	\$1,500	\$5,620	\$4,120	374.7%	\$55	44.0%
Total Benevolence	\$2,500	\$6,848	\$4,348	273.9%	\$165	79.2%
TOTAL INCOME	\$257,397	\$217,258	(\$40,139)	84.4%	\$15,001	69.9%

Should be as of report date:
83.3%

Should be:
100.0%

Other Income						
Special Income		\$42,950			\$1,640	

Sarasota First Brethren Church

SPENDING REPORT

October 31, 2020

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	Year Budget	SPENT this YEAR	(\$) Yet to SPEND this Year \$ SPENT Over Budget	Should be as of report date:		Should be: 100%
				% of Budget for the YEAR	SPENT this MONTH	
SR Pastor						
Base Salary	\$32,460	\$27,050	(\$5,410)	83.3%	\$2,705	100.0%
Housing	\$30,000	\$25,000	(\$5,000)	83.3%	\$2,500	100.0%
Med Allowance	\$1,500	\$1,500	\$0	100.0%	\$0	0.0%
Retirement	\$4,785	\$4,785	\$0	100.0%	\$1,196	300.0%
TOTAL SR Pastor	\$68,745	\$58,335	(\$10,410)	84.9%	\$6,401	111.7%
Extended Expense						
Mileage/Travel	\$500	\$0	(\$500)	0.0%	\$0	0.0%
Conf Exp Pastor	\$1,200	\$0	(\$1,200)	0.0%	\$0	0.0%
Honorarium	\$900	\$300	(\$600)	33.3%	\$0	0.0%
Ministry Expense	\$100	\$0	(\$100)	0.0%	\$0	0.0%
Delegate fees	\$300	\$550	\$250	183.3%	\$0	0.0%
Continuing Ed	\$500	\$0	(\$500)	0.0%	\$0	0.0%
Med Insurance	\$8,244	\$6,448	(\$1,796)	78.2%	\$0	0.0%
TOTAL Extended Expense	\$11,744	\$7,298	(\$4,446)	62.1%	\$0	0.0%
Social Security/FBC						
SS Sr. Pastor	\$4,778	\$3,982	(\$796)	83.3%	\$398	100.0%
TOTAL Social Security/FBC	\$4,778	\$3,982	(\$796)	83.3%	\$398	100.0%
Office Expense	\$1,000	\$706	(\$294)	70.6%	\$0	0.0%
Service	\$600	\$312	(\$288)	51.9%	\$50	100.0%
P o Care Ministries	\$500	\$127	(\$373)	25.5%	\$0	0.0%
Pastoral Care	\$500	\$250	(\$250)	50.0%	\$200	480.0%
Stewardship	\$400	\$523	\$123	130.8%	\$9	26.4%
Outreach	\$3,000	\$0	\$0	0.0%	\$0	0.0%
Hospitality	\$600	\$177	(\$423)	29.6%	\$0	0.0%
Congregational Enrichment	\$2,000	\$449	(\$1,551)	22.5%	\$286	171.6%
Education	\$300	\$55	(\$245)	18.3%	\$0	0.0%

Sarasota First Brethren Church

SPENDING REPORT

October 31, 2020

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	Year Budget	SPENT this YEAR	(\$) Yet to SPEND this Year \$ SPENT Over Budget	% of Budget for the YEAR	SPENT this MONTH	Should be as of report date: 83.3%	Should be: 100%
Property							
P Insurance	\$20,000	\$18,167	(\$1,833)	90.8%	\$3,481	208.9%	
Taxes & Assessments	\$4,500	\$4,927	\$427	109.5%	\$0	0.0%	
Van	\$4,500	\$3,280	(\$1,220)	72.9%	\$0	0.0%	
Cleaning	\$5,680	\$4,410	(\$1,270)	77.6%	\$600	126.8%	
P General	\$20,000	\$6,725	(\$13,275)	33.6%	\$641	38.5%	
TOTAL Property	\$54,680	\$37,510	(\$17,170)	68.6%	\$4,722	103.6%	
Utilities							
Water	\$5,000	\$4,247	(\$753)	84.9%	\$463	111.2%	
Electricity	\$20,000	\$11,042	(\$8,958)	55.2%	\$0	0.0%	
Telephone	\$3,000	\$2,285	(\$715)	76.2%	\$238	95.1%	
Fire Alarm	\$260	\$333	\$73	128.1%	\$333	1536.7%	
Waste Services	\$300	\$220	(\$80)	73.3%	\$0	0.0%	
TOTAL Utilities	\$28,560	\$18,126	(\$10,434)	63.5%	\$1,034	43.4%	
Benevolences							
Missons	\$3,600	\$1,228			\$110		
Peru Orphanage	\$2,500	\$7,036	\$3,436	195.4%	\$220	73.3%	
Deacon Fund	\$2,000	\$2,339	(\$161)	93.6%	\$2,189	1050.7%	
Brethren Church National	\$8,100	\$2,000	\$0	100.0%	\$500	300.0%	
TOTAL Benevolences	\$16,200	\$12,603	\$4,503	155.6%	\$3,019	447.3%	
Rental Expense							
Payments	\$48,360	\$38,879	(\$9,481)	80.4%	\$4,320	107.2%	
R Insurance	\$7,600	\$4,257	(\$3,343)	56.0%	\$0	0.0%	
R Taxes	\$11,000	\$7,037	(\$3,963)	64.0%	\$0	0.0%	
R Sales Tax	\$3,930	\$3,005	(\$925)	76.5%	\$308	94.0%	
R Maint. & Misc.	\$1,000	\$150	(\$850)	15.0%	\$150	180.0%	
TOTAL Rental Expense	\$71,890	\$53,328	(\$18,562)	74.2%	\$4,778	79.8%	
TOTAL EXPENSE	\$257,397	\$193,782	(\$60,616)	76.2%	\$20,897	98.6%	