

Minutes
Congregational Business Meeting
May 7, 2024

Quorum established established at 6:55 PM.

Meeting called to order at 7:00 PM with an opening prayer by Iris Helmuth.

Moderator Grant Showalter gave some time to review the minutes of the last meeting. Motion made to accept the packet and seconded.

Old Business: none

Motion

1. New Business: Pastor Stone elaborated on the changes and the reasons these changes need to be made.

This should make the process of Membership Revision much simpler.

MSC to accept the Revision of Membership.

2. Motion and second made that we budget an annual amount of \$24,000. for a part-time director of children and youth ministries for First Brethren. This would come to about \$20. per hour for a 20 hour week with two weeks of vacation per year. The amount would be enough to cover the FICA taxes for this potential employee.

3. Pastor made a motion that he use his travel allowance and continuing education funds be used to take the young adults out to supper once a month. Motion was seconded and carried.

Motion made, seconded and carried to adjourn at 7:28 with a closing prayer by Pastor Stone.

Respectfully submitted,

Carolyn Solomon
Recording Secretary

CONGREGATIONAL BUSINESS MEETING

November 7, 2023

Quorum established at 6:55 PM.

Meeting called to order at 7:00 PM by Moderator Grant Showalter with an opening prayer by Pastor Stone.

Pastor Stone presented the changes to the Constitution of raising the funds available to the Ministry of Property to \$20,000. and the Executive Council to \$10,000. MSC to adopt this.

The ballot for the 2024 Officers was presented. MSC to accept the ballot as presented.

April 7, 2024 will be a Stone family reunion which means we will need to fill these vacancies in their absence.

A presentation was made by Janet Solomon for the church to accept funds to build a statue of JD Hamel to be put in the JD Hamel Park. No motion was made.

Jennifer Showalter presented the budget for 2024.

Iris Helmuth presented her need to amend her budget to \$12,000. for the year.

Pastpr's salary was amended by \$2990.50.

Logan Rico was hired as custodian with a salary of \$17,000.

MS to accept the 2024 budget.

Discussion followed.

MSC to accept the 2024 budget as amended.

MSC to adjourn the meeting at 7:35 PM with a closing prayer by Moderator Grant Showalter.

Respectfully submitted,

Carolyn Solomon
Recording Secretary

Article IV, Section 6, B. Annual Revision of Membership

Remove:

No member shall be removed from membership roll except at the request of the member, at death, if he/she becomes a member of another church, if he/she cannot be located, or as a result of church discipline as outlined in ARTICLE VIII, SECTION 4.

Replace with:

Members shall be removed from membership roll at the request of the member, at death, if he/she becomes a member of another church, if he/she cannot be located, as a result of church discipline as outlined in ARTICLE VIII, SECTION 4, or because of non-compliance with the membership role as outlined in ARTICLE V, SECTION 2.

Article V, Section 2. Non-compliant Members

Remove:

When members fail to comply with their duties as outlined in ARTICLE V SECTION 1 for a two year period, and there is no church attendance, communication with the pastor, or financial support to the Church, the member will be contacted by the pastor or member of the Membership Committee, if possible, and reminded of the member role. If the member is unwilling to resume their role after a personal letter, visit, telephone call, or other means of communication the member will be removed from the membership role. Exceptions may be made to this rule in the case of the elderly, sickness, military service, or absence due to the student's pursuit of education away from home. The Membership Committee and pastor are authorized to make further exceptions if unable to contact the member and/or other unusual circumstances, at their discretion.

Replace with:

When a members fails to comply with their duties as outlined in ARTICLE V SECTION 1 for a one year period, the member will be removed from the membership roll. Exceptions may be made to this rule in the case of the elderly, sickness, military service, or absence due to the student's pursuit of education away from home. The Membership Committee and pastor are is authorized to make further exceptions at their discretion.

Article VIII, SECTION 3. Membership Committee

Remove and replace:

A. The Membership Committee will consist of the moderator, vice-moderator, chairperson of the Ministry of Service, and pastor and two selected by the Executive Council.

BALANCE SHEET

April 30, 2024

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CURRENT ASSETS	
Checking/Savings	
Everence FCU	
EFCU - Unrestricted	\$24,726
EFCU - Special	\$17,078
TOTAL Everence FCU	\$41,803
EFCU - Capital Savings	\$3
EFCU - Peru Savings	\$25
TOTAL Checking/Savings	\$41,831

SPECIALS BALANCE

April 30, 2024

SPECIAL INCOME	
Deacon Fund	\$1,919
CIA	\$350
Youth	\$2,667
Agape School Lunches	\$351
Parrish Nurse	\$211
Agape Fence	\$195
Holiday Flowers	\$92
Christmas	\$0
Easter	\$0
Outreach	\$0
Brethren Relief	\$0
Resurrection House	\$100
Missions - Clarie & Evan	\$20
Building Improvement	\$42
Handyman Services	\$150
Kitchen Improvement	\$313
Memorials	\$7,148
PJH Scholarship	\$2,500
Peru (Pucusana)	\$1,020
TOTAL SPECIAL INCOME	\$17,078

OUTSTANDING BILLS

DATE	NAME	MEMO	Amount
5/1/23	Rev. David Stone		\$2,630
5/1/23	Logan Rico		\$648
TOTAL			\$3,278

INCOME REPORT

April 30, 2024

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	Year Budget	RECEIVED this YEAR	(\$) Yet to Receive this Year \$ RECEIVED Over Budget	% of Budget for the YEAR	Received this MONTH	% of Budget for the MONTH
Offering General	\$151,015	\$56,802	(\$94,214)	37.6%	\$10,225	81.3%
Other General						
Community Meetings	\$11,500	\$2,925	(\$8,575)	25.4%	\$900	93.9%
Agape Academy	\$40,000	\$17,754	(\$22,246)	44.4%	\$7,587	227.6%
B Office Building 2425 sm	\$38,275	\$13,141	(\$25,134)	34.3%	\$0	0.0%
A Office Building 2435 lg	\$36,125	\$12,404	(\$23,721)	34.3%	\$3,101	103.0%
TOTAL Other General	\$125,900	\$46,225	(\$79,675)	36.7%	\$11,588	110.5%
Benevolence						
Missions	\$7,000	\$6,555	(\$445)	93.6%	\$510	87.4%
Peru Orphanage	\$2,000	\$120	(\$1,880)	6.0%	\$0	0.0%
Total Benevolence	\$9,000	\$6,675	(\$2,325)	74.2%	\$510	68.0%
TOTAL INCOME	\$285,915	\$109,701	(\$176,214)	38.4%	\$22,323	93.7%

Should be as of report date: **33.3%**

Should be: **100.0%**

Other Income						
Special Income		\$7,802			\$2,220	

SPENDING REPORT

April 30, 2024

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	Year Budget	SPENT this YEAR	(\$) Yet to SPEND this Year	Should be as of report date:		Should be:
				% of Budget for the YEAR	SPENT this MONTH	
SR Pastor				33.3%	\$3,197	100.0%
Base Salary	\$38,360	\$12,787	(\$25,574)	33.3%	\$3,197	100.0%
Housing	\$30,000	\$10,000	(\$20,000)	33.3%	\$2,500	100.0%
Health Savings	\$4,600	\$1,150	(\$3,450)	25.0%	\$0	0.0%
Retirement	\$4,785	\$1,196	(\$3,589)	25.0%	\$0	0.0%
TOTAL SR Pastor	\$77,745	\$25,133	(\$52,613)	32.3%	\$5,697	87.9%
Custodian				33.3%	\$1,417	100.0%
Custodian Salary	\$17,000	\$5,667	(\$11,333)	33.3%	\$1,417	100.0%
TOTAL Custodian	\$17,000	\$5,667	(\$11,333)	33.3%	\$1,417	100.0%
Extended Expense				0.0%	\$0	0.0%
Mileage/Travel	\$500	\$0	(\$500)	0.0%	\$0	0.0%
Conf Exp Pastor	\$2,400	\$444	(\$1,956)	18.5%	\$0	0.0%
Honorarium	\$900	\$0	(\$900)	0.0%	\$0	0.0%
Ministry Expense	\$100	\$0	(\$100)	0.0%	\$0	0.0%
Continuing Ed	\$500	\$0	(\$500)	0.0%	\$0	0.0%
Med Insurance	\$10,000	\$3,820	(\$6,180)	38.2%	\$0	0.0%
TOTAL Extended Expense	\$14,400	\$4,264	(\$10,136)	29.6%	\$0	0.0%
Social Security/FBC				33.3%	\$436	100.0%
SS Sr. Pastor	\$5,230	\$1,743	(\$3,486)	33.3%	\$436	100.0%
SS Custodian	\$1,301	\$0	(\$1,301)	0.0%	\$0	0.0%
TOTAL Social Security/FBC	\$6,530	\$1,743	(\$4,787)	26.7%	\$436	80.1%
Office Expense				8.0%	\$0	0.0%
Service	\$1,500	\$119	(\$1,381)	8.0%	\$0	0.0%
Pastoral Care	\$600	\$66	(\$534)	11.0%	\$0	0.0%
Stewardship	\$300	\$0	(\$300)	0.0%	\$0	0.0%
Outreach	\$800	\$296	(\$504)	37.0%	\$22	32.8%
O Agape School Lunches				0.0%	\$0	0.0%
O General	\$2,000	\$0	(\$2,000)	0.0%	\$0	0.0%
TOTAL Outreach	\$12,000	\$2,997	(\$9,003)	25.0%	\$761	91.4%
Hospitality				-76.2%	\$761	76.1%
Congregational Enrichment	\$600	(\$457)	(\$1,057)	-76.2%	\$43	85.5%
Education	\$500	\$80	(\$420)	16.0%	\$0	0.0%
TOTAL	\$600	\$302	(\$298)	50.3%	\$149	297.7%

SPENDING REPORT

April 30, 2024

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	Year Budget	SPENT this YEAR	(\$) Yet to SPEND this Year	Should be as of report date:		Should be:
				% of Budget for the YEAR	SPENT this MONTH	
Property						
P Insurance	\$22,000	\$9,673	(\$12,327)	44.0%	\$5,345	291.6%
Taxes & Assessments	\$4,800	\$0	(\$4,800)	0.0%	\$0	0.0%
P General	\$34,500	\$8,251	(\$26,249)	23.9%	\$5,495	191.1%
TOTAL Property	\$61,300	\$17,924	(\$43,376)	29.2%	\$10,840	212.2%
Utilities						
Water	\$7,000	\$2,524	(\$4,476)	36.1%	\$498	85.3%
Electricity	\$16,000	\$3,206	(\$12,794)	20.0%	\$836	62.7%
Telephone	\$3,000	\$1,076	(\$1,924)	35.9%	\$320	128.2%
Fire Alarm	\$1,000	\$1,346	\$346	134.6%	\$0	0.0%
Waste Services	\$400	\$104	(\$296)	26.0%	\$0	0.0%
TOTAL Utilities	\$27,400	\$8,256	(\$19,144)	30.1%	\$1,655	72.5%
Benevolences						
Deacon Fund	\$12,000	\$2,320	(\$9,680)	19.3%	\$315	31.5%
Missions	\$5,400	\$5,920	\$520	109.6%	\$510	113.3%
Peru Orphanage	\$3,600	\$110	(\$3,490)	3.1%	\$0	0.0%
Brethren Church National	\$2,000	\$500	(\$1,500)	25.0%	\$0	0.0%
TOTAL Benevolences	\$23,000	\$8,850	(\$14,150)	38.5%	\$825	43.0%
Rental Expense						
R Maint. & Misc.	\$30,000	\$11,194	(\$18,806)	37.3%	\$0	0.0%
R Taxes	\$12,000	\$0	(\$12,000)	0.0%	\$0	0.0%
R Sales Tax	\$4,540	\$1,465	(\$3,075)	32.3%	\$185	48.8%
TOTAL Rental Expense	\$46,540	\$12,659	(\$33,881)	27.2%	\$185	4.8%
TOTAL EXPENSE	\$290,816	\$87,898	(\$202,918)	30.2%	\$22,028	90.9%